

CONFERENCE

THURSDAY  
**27**  
MARCH  
09:30-16:30

# IELA Conference – Best practice in inclusion work

## Course outline

The IELA Conference is an online event, it is free to IELA members. This year, the conference is focused on collaboration, learning and sharing best practice in EDI work in schools. This event brings together inclusion professionals to exchange ideas and strategies that foster inclusivity, equity, and positive change within our schools and communities.

CLICK HERE FOR MORE **INFORMATION** AND TO **BOOK**>



# Best practice in inclusion work

Thursday, March **27**, 2025

SESSION

1

09:30 – 10:30

**A data-driven approach to embedding EDI into school culture**

- Using data to evaluate inclusion in your school
- Chair: Gaelle Sullivan, Director of Research, Inclusion and IELA
- Sash Naicker, Head of Equality, Diversity and Inclusion, Epsom College

*The session will look at innovative ways to use pupil surveys. Our speaker will focus on how to use data to get to know your school community and how to hone in on potential blind-spots in order to improve school culture.*

10:30 – 10:45

**Break**

SESSION

2

10:45 – 11:45

**Cultivating a sense of belonging**

- Chair: Claire Scrimgeour, Business Support Manager, BSA Group
- Lauren Kelley, Diversity, Equity, Inclusion and Belonging Coordinator, ACS Cobham

*Starting from the principle that EDI is in fact about humanity, our speaker will share ways to use the concept of the Human Library to permeate whole school culture.*

11:45 – 13:00

**Lunch**

SESSION

3

13:00 – 14:00

**Equipping teachers to meet the diverse SEN needs in their setting**

- Chair: Gaelle Sullivan, Director of Research, Inclusion and IELA
- Fumi St Marthe, EDI Lead & Assistant Head, DLD College

*With the number of students with SEND rising in schools, this session will focus on a holistic approach and how to build staff's confidence in this area.*

14:00 – 14:15

**Break**

SESSION

4

14:15 – 15:15

**EDI, culture and collaboration**

- Chair: Bethan Hudson, Executive Director Specialist Services and Director, BAISIS
- Carolyn Dunn, Vice Principal & SENCO, Abbey College Cambridge
  - Lucy Hart, EDI lead in Boarding, Abbey College Cambridge
  - David Savage, Head of EAL and EDI Lead, Abbey College Cambridge

*Our speakers will delve into how collaboration, community spirit and allyship lead to the best outcomes for staff and students.*

15:15 – 15:30

**Break**

SESSION

5

15:30 – 16:30

**The inclusion journey**

- Chair: Gaelle Sullivan, Director of Research, Inclusion and IELA
- Elizabeth Cobb, Head of Boarding, Beau Soleil School
  - Andy Davidson, EDI Lead, Beau Soleil School

*In this panel session, we will discuss the highs and lows of the school's EDI journey, how to celebrate the wins and address challenges.*

16:30

**Conference closes**

# Best practice in inclusion work

Thursday, March **27**, 2025



**Gaelle Sullivan**  
Director of Research  
Inclusion and IELA



**Sashnee Naicker**  
Head of Equality  
Diversity and Inclusion  
Epsom College



**Claire Scrimgeour**  
Business Support  
Manager  
BSA Group



**Lauren Kelley**  
Diversity, Equity  
Inclusion and Belonging  
Coordinator  
ACS International  
Schools



**Fumi St Marthe**  
EDI Lead &  
Assistant head  
DLD College



**Bethan Hudson**  
Executive Director  
Specialist Services  
and Director BAISIS



**Carolyn Dunn**  
Assistant head & SENCO  
Abbey College  
Cambridge



**Lucy Hart**  
EDI Lead in Boarding  
Abbey College  
Cambridge



**David Savage**  
EDI Lead in Boarding  
Abbey College  
Cambridge



**Elizabeth Cobb**  
Head of Boarding  
Beau Soleil School



**Andrew Davidson**  
EDI Lead  
Beau Soleil School

167-169 Great Portland Street  
5th Floor  
London, W1W 5PF

[www.boarding.org.uk](http://www.boarding.org.uk)  
[www.iela.org.uk](http://www.iela.org.uk)